



Quality Endurance Passion

CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

COMPOSITION:

Sr. No.	Name of the Director	Position	Nature of Directorship
1	Mrs. Manju Agarwal	Chairperson	Non-Executive Independent Director
2	Mr. Sanjay G. Hinduja	Member	Non-Executive Director
3	Mr. Ravi Chawla	Member	Executive Director (Managing Director & CEO)

CHARTER:

- a. Formulate and recommend to the Board, the CSR Policy which shall indicate the activities to be undertaken by the Company as specified in Schedule VII of the Act;
- b. Monitor the implementation of the CSR Policy of the Company from time to time;
- c. Recommend to the Board the amount of expenditure to be incurred on CSR activities undertaken;
- d. To decide the annual CSR budget and recommend the same to the Board of Directors for approval;
- e. Review the Company's disclosure of CSR matters;
- f. Review the CSR Policy from time to time; and
- g. Formulate and recommend to the Board an Annual Action Plan in pursuance of a CSR Policy containing inter alia the following:
 - i. List of CSR projects or programs that are approved to be undertaken in areas or subjects specified in Schedule VII;
 - ii. Manner of execution of such projects or programs;
 - iii. Modalities of the utilization of funds and implementation schedules for the projects or programs;
 - iv. Monitoring and reporting mechanism for the projects or programs;
 - v. Details of need and impact assessment, if any, for the projects undertaken by the Company and
 - vi. Alter the plan at any time during the financial year, based on reasonable justification.

